FFA JOB INTERVIEW
Potential Questions

Contest judges should use this list to select at least three questions and ask those to each candidate. If time allows, additional, personalized questions may be asked.

Tell me about yourself.

What are your strengths?

What are your weaknesses?

Who was your favorite manager & why?

What kind of personality do you work with best & why?

Why do you want this job?

Where would you like to be in your career five years from now?

Tell me about your proudest achievement.

How would you go about establishing your credibility quickly with the team?

There's no right or wrong answer, but if you could be anywhere in the world right now, where would you be?

Was there a person in your career who really made a difference?

What's your ideal company?

What attracted you to this company?

What are you most proud of?

What are you looking for in terms of career development?

What do you look for in terms of culture — structured or entrepreneurial?

Give examples of ideas you've had or implemented.

What are your lifelong dreams?

What do you ultimately want to become?

How would you describe your work style?

Tell me about a time when you had to deal with conflict on the job.

What's the last book you read?

What would be your ideal working situation?

Why should we hire you?

What did you like least about your last job?

Do you have any questions for me?

When were you most satisfied in your job?

What can you do for us that other candidates can't?

What are three positive things your last boss would say about you?

What negative thing would your last boss say about you?

If you were an animal, which one would you want to be?

What salary are you seeking?

What's your salary history?

What were the responsibilities of your last position?

What do you know about this industry?

What do you know about our company?

How long will it take for you to make a significant contribution?

Are you willing to relocate?

What was the last project you headed up & what was its outcome?

What kind of goals would you have in mind if you got this job?

Give me an example of a time when you felt you went above and beyond the call of duty at work.

What would you do if you won the lottery?

Can you describe a time when your work was criticized?

Have you ever been on a team where someone was not pulling their own weight? How did you handle it?

Tell me about a time when you had to give someone difficult feedback. How did you handle it?

What is your greatest failure & what did you learn from it?

What irritates you about other people & how do you deal with it?

What is your greatest fear?

Who has impacted you most in your career & how?

What do you see yourself doing within the first 30 days of this job?

What's the most important thing you've learned in school?

What three character traits would your friends use to describe you?

What will you miss about your present/last job?

If you were interviewing someone for this position, what traits would you look for?

List five words that describe your character.

What is your greatest achievement outside of work?

If I were your supervisor & asked you to do something that you disagreed with, what would you do?

Do you think a leader should be feared or liked?

What's the most difficult decision you've made in the last two years?

What do you like to do for fun?

Why are you leaving your present job?

What do you do in your spare time?

How do you feel about taking no for an answer?

What was the most difficult period in your life & how did you deal with it?

What is your favorite memory from childhood?

Give me an example of a time you did something wrong. How did you handle it?

Tell me one thing about yourself you wouldn't want me to know.

Tell me the difference between good & exceptional.

Why did you choose your major?

What are the qualities of a good leader? A bad leader?

What is your biggest regret & why?

What are three positive character traits you don't have?

What irritates you about other people & how do you deal with it?

If you found out your company was doing something against the law, e.g fraud, what would you do?

What assignment was too difficult for you & how did you resolve the issue?

If I were to ask your last supervisor to provide you with additional training or exposure, what would she suggest?

If you could choose one superhero power, what would it be & why?

What's the best movie you've seen in the last year?

Describe how you would handle a situation if you were required to finish multiple tasks by the end of the day & there was no conceivable way that you could finish them.

What techniques and tools do you use to keep yourself organized?

If you could get rid of any one of the US states, which one would you get rid of & why?

With your eyes closed, tell me step-by-step how to tie my shoes.

If you had to choose one, would you consider yourself a big-picture person or a detail-oriented person?

If selected for this position, can you describe your strategy for the first 90 days?

Who are your heroes?

Tell me about the most difficult decision you have had to make recently. How did you reach a decision?

Have you ever been given an assignment that was too difficult for you? What was your solution and why?

Give me an example of a time when you made a mistake at work. How did you handle it?

How would you handle a situation where you were required to complete multiple tasks by the end of the day, but it would be impossible to finish all of them?

If you discovered that your company was doing something illegal, like fraud, what would you do?

Tell me about the most difficult time in your life. How did you get through it?

What would you do if your supervisor asked you to do something that you didn't agree with?

What is your strategy for working with people who annoy you?

Tell me about a time that you failed. What did you learn from it?

How do you approach giving someone difficult feedback?

Tell me about a time when you went above and beyond what was expected of you at work.

Tell me about the last project that you led. What was the result?

Give me an example of a time that you showed leadership.

How do you manage stress?

What are some goals you have set for yourself this year, and how are you working towards them?

Can you describe a recent challenge you faced and how you addressed it?

How would you describe your work ethic? Can you provide an example that demonstrates it?

What extracurricular activities or hobbies are you involved in, and how do they contribute to your personal development?

What do you enjoy most about working on group projects or collaborating with others?

Tell me about a time when you had to be adaptable or flexible. How did you manage the situation?

How do you stay organized with your school assignments and other commitments?

What kind of work environment or team setting do you thrive in?

How do you make decisions when faced with multiple options or conflicting priorities?

What motivated you to apply for this position or opportunity?

What is something you are currently working on improving about yourself?

What qualities do you think are important in a good team member?

What gets you up in the morning?

How do you approach situations where you have conflicting information or data? How do you determine which source or approach to trust?

Have you ever led a team or taken initiative on a project? Describe how you motivated the team and managed different viewpoints or conflicts.

Can you describe a professional milestone or achievement you hope to reach in your career? How do you plan to achieve it?

Where do you see yourself in the next 5 to 10 years, and how does this position fit into your career plans?

How important is it for you to be one of the most skillful people in your work area? In what areas are you especially skillful?

A co-worker continually has difficulty completing tasks planned for the day. How would you help this person?

Describe a time when you worked as part of a team, and how you contributed to the success of the team.

What experience do you have that is relevant to this position?

How do you prioritize multiple tasks or projects?

How would you handle a situation where you do not know the answer?

How would your coworkers describe you?

How do you handle feedback or criticism?

Do you prefer working independently or as part of a team and why?

How do you handle stress or tight deadlines?

What are you looking for in this position?

What makes you unique?

How do you define success?

What can you bring to this company?

What makes you think you will succeed in this position?